





- all challenged rules + kept

saying "why"

- clear about who benefits - found ways to tap into £, energy + will

Oban group - daring + persistent

- challenged the system / expertise

- they all challenged the elite + also challenged themselves

Unity Grill - started with nothing

- "loaves + fishes" moment

- used skills they did have

- starting with 1 or 2 people + inspiring others

- taking risks - sharing risk - challenged their own comfort zone.

- all standing up + speaking for people without voices

- they all stood up against power of money

- they all started off not knowing but determined to find out.

✿ - land, assets + property ownership gets in the way + they found ways round it.  
THEY JUST DID IT!! HAD FUN!



Tell the story

Accessible Information?

The language used...

Lots of I, more common to here we did - it's inspiring to take ownership

How can you get people involved with your vision?

Community feel - these people driving the projects were unvested in their community.

Highlighting the importance of communicating information well

Highlights that change is often slow

People's Council Great model if it doesn't work, let's fix it!

Sometimes structures are rushed

Go slower + involve the community.

Lots of problems + wait for others - if not me, then who?

Building Networks -  
Unity Grill - building a spider web of people involved  
= more sustainable

more people

#2  
1. No money - difficult to promote?  
2. Lack of information - church build  
3. Giving notice to community on local decisions

7.

Taylor Coulthard  
+ Angela  
Sherry - buy half a small house & build it up  
My part of it holds four floors  
Odon has second floor & back  
part to change

Generosity is fabulous  
Makes lives better for people.

Use diversity of community.

Use diversity of community.  
Asset based solution for community need.  
Creativity.

Feel in safe hands.  
Down to earth approach.

Oben

- Prototype/facilitator
- Rapid Improvement
- Creative Intervention

NEED CLEAR GOALS

Unity Trail  
Asset based.

Out of comfort zone

I not WE.

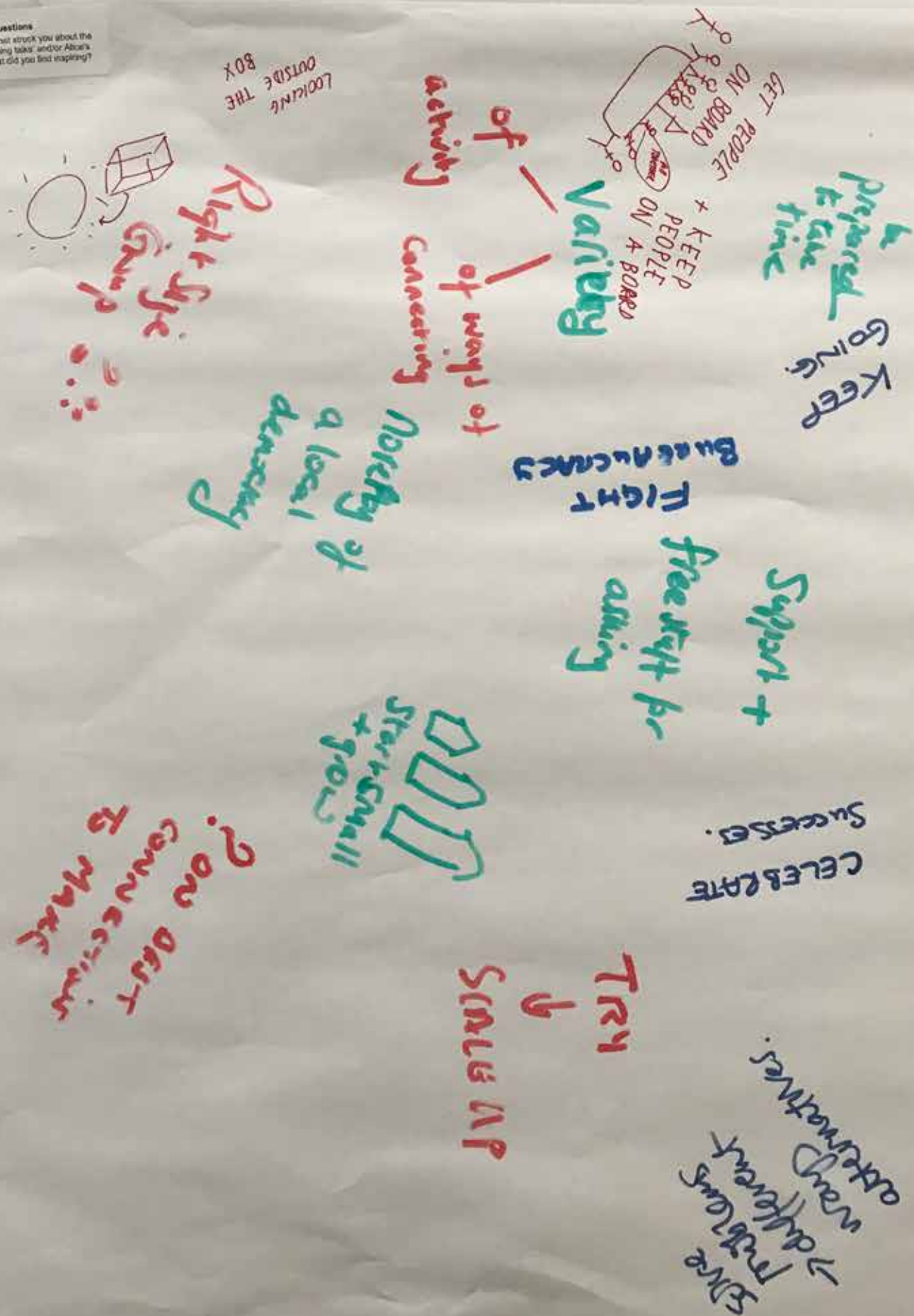
Whatever you do,  
Hope it gives the community.

## Scalability.



World Cafe Questions

Question 1: What struck you about the first four "lightning talks" and/or Alice's Keynote? What did you find inspiring?



CAPACITY!!  
+ motivation

challenge  
elikes

Energy / Endurance

give community  
a chance to support  
+ they will

NURTURE  
&  
GROW

Engaged  
new ways to  
share

journey  
humility

INVOLVE  
EVERYONE



DRIVING  
THE  
CHANGE!

Inspire  
Others!

TALK

NO ONE  
KNOWS  
BETTER

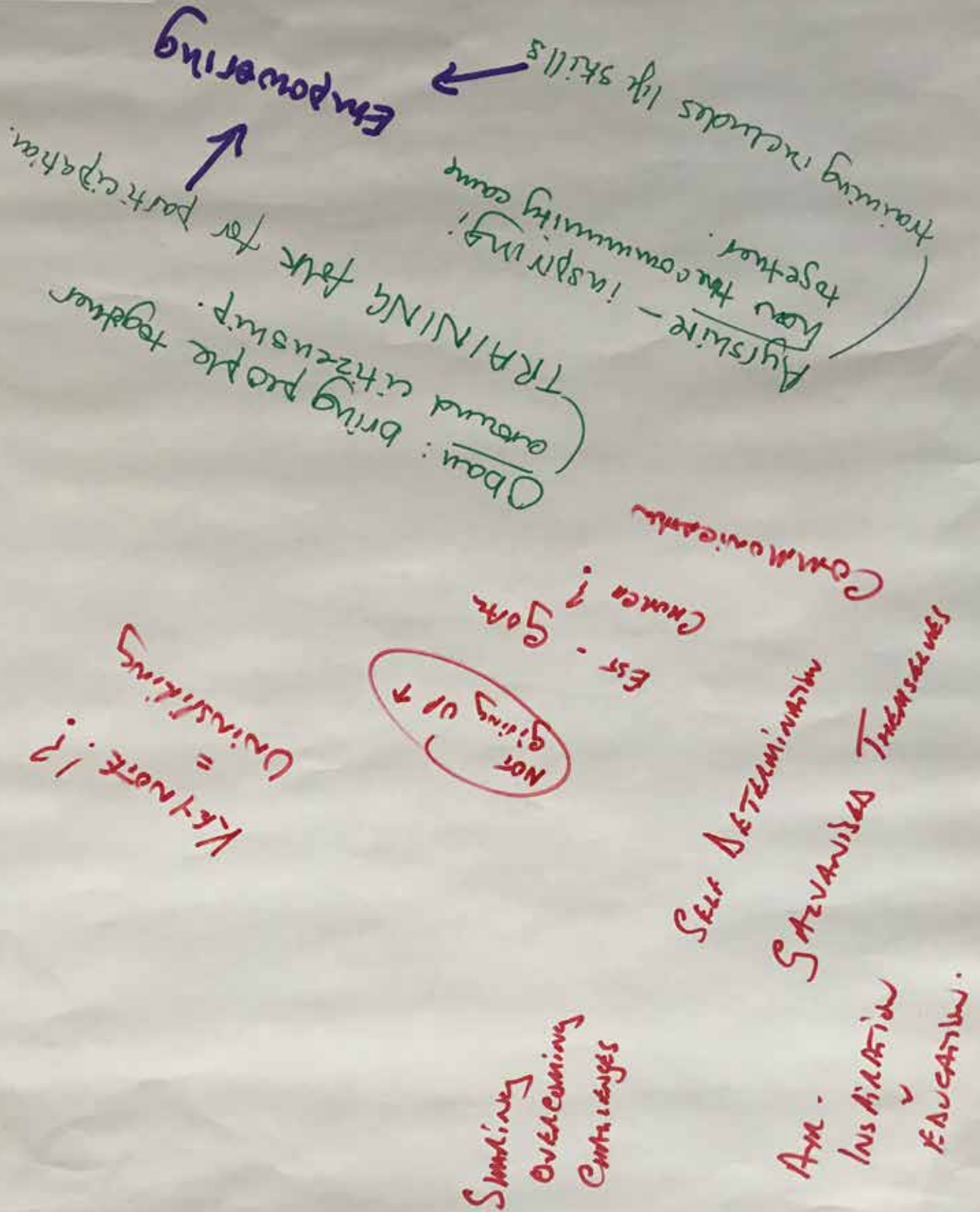
no need  
to ask  
permission

get up  
and do  
it.  
anyone  
can do  
this  
Just do it.  
DON'T TAKE NO  
FOR AN ANSWER



World Café Questions

Question 1: What struck you about the first four "lightning talks" and/or Alice's Keynote? What did you find inspiring?



Courage!

PASSION

AWAKENING

Inspiring

Doesn't need to be perfect

Hope

Energy

KEEP GOING AFTER FALSE STARTS

Everyone is 'lost' - still need to engage

Willingness

Surprise

Reaction

Action

Focus

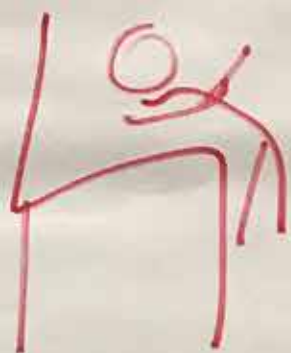
Young people involved

Value energy of young + old + need both

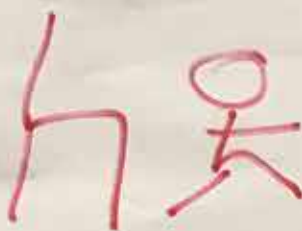
IMPORTANT TO PRIORITISE

Something useful? across everyone

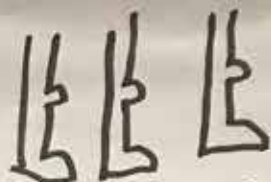




Overcoming  
rejections



get + up + go inspiring.



LEG WORK.

In spire East End - working against the odds.

Asking for help - picking up the phone to someone.

Edwards  
helpful. ?'s

Awesome Mum! Support



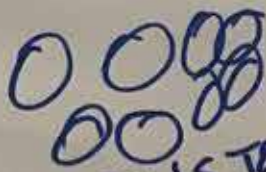
Not letting people stop you.

Open windows  
for people to see  
not hiding light under  
a bushel.  
get out there & ask  
for help.

No experts.

Initiative

Resilience?  
of small groups.



BAULS TO DO IT!



Resistance  
 Small groups - wouldn't take much to talk  
 How do we improve this? sit

Keeping  
 contacts  
 +  
 momentum

UNITY GRILL  
 STRANDS

UNITY GRILL - How DID THEY  
 FINANCE IT?

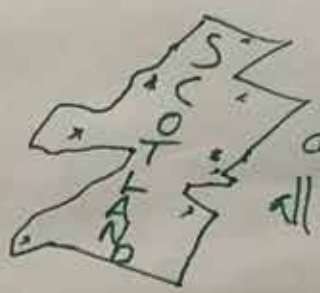
Planning - Concept  
 Based Campaign

BRAVE  
 PEOPLE

Like DIY  
 SOS!  
 So much work  
 For free.

IS IT EASIER IN  
 Run  
 Down Area?

It starts with  idea  
 and acting on that.



There are individuals  
 daypackers of change  
 all around the country.

FOOD CO-OP  
 COMMUNITY

Chan - Taking on  
 Agency + Bure Council!

Challenging Large  
 Monoliths





UNITY  
 GRILL:  
 CLEAR, PRACTICAL  
 VISION

Spice

THE RESULT IS  
 TOO DAMN HIGH

CASTLE ROCK

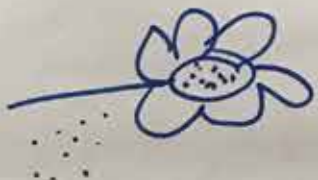
LIGHTS  
 UNDER  
 BUSHES!



People  
 Doing  
 Stuff!

personal: impersonal

Red Reborn:  
 (1000 ppl. currently own  
 80% of property in Scotland)



PLANTING  
 A  
 SEED

DON'T HAVE  
 TO WAIT FOR  
 PERMISSION

CRITICAL  
 MASS  
 SUBTILES

Collective V.G. Policy  
Reclaiming the local  
 Who makes Decisions  
 and how?  
 Direct action inspires  
 direct action



ways in which people to act out counter power &

Getting up & doing things!  
Initiative!

STORIES THAT ARE MORE REAL

GROWTH  
MINDSET  
NOT "I CAN'T"  
IT'S "I CAN'T DO IT YET"

Breaking the Rules  
Nailing the Clanging  
PURPOSE

Control freakery

FEAR

INABILITY

TRUST

No need to be an expert - just start somewhere

Persistence

making it up as you go

WHAT IS AN EXPERT?

DIFFICULTIES

Passionate



DIFFERENT  
WAYS OF  
UNDERSTANDING  
THE WORLD



go along

Volunteers.

NOT THEIR JOB

ACTIVITIES WITHIN INSTITUTION.

Ed's talk showed high level of expertise  
 concept of audience participation.

Stacey for Obama people's council

nothing ever starts as a group!  
 nothing here...  
 changes -

How can a network support

Problem Solving

How people participate

Challenges

Everyone else experiencing the same thing on the outside

Key to engage people  
 - appearing  
 - ignorance & overcoming

nothing ever starts as a group!  
 humilit

improvement  
 focus

Democracy

Learning loops  
 Lawrence

[Remember West Highland Free Press]

Obama's movement is a sign that individual action can create community change.



Question 3: What struck you about the last lightning talk? What have these people done in their communities that connects with what you would like to do?

People acting on their feeling of the ethos of everyday life for others.  
I like the ethos of

In a world where there is a culture of blame are expecting officials to solve our problems we take ownership of our own destiny

Community Access  
to money - how to use the system.

Exchange of ideas/skills between participants

Appreciation of environment

Create platforms for creativity

Re-claiming the local  
Altruism

Creativity + Structure  
Individuals giving for collective

Culture and language

COMMUNITY

Question 3: What struck you about the last lightning talk? What have these people done in their communities that connects with what you would like to do?



Engaging self which engages community

PERSONAL INVESTMENT  
Sharing experience and skills  
Development  
Spiral  
Share your canvas

Keep visions to growth and open

CHALLENGE  
Run internal processes alongside community dev + external power  
Keep engaged + participatory  
Network of orgs with like structure challenge is necessary

All are future-oriented

Mushroom effect

EXPECT SUPPORT

RESPONSIBLE INITIATIVE

Raising awareness

Strong vision

Networking

Taking responsibility  
Tackling social housing  
Social needs  
"POLITICS - A HUB FOR CHANGE"

TRUST ONE ANOTHER IN THE STRUGGLE TO CHANGE STRUCTURES.

ROTATING POLITICAL ROLES



Question 3: What struck you about the last 'igniting talks'? What have these people done in their communities that connects with what you would like to do?

# SEEING POSSIBILITIES

REENERGEIZE

A team can do more...

CONNECTIONS

PAINTING PICTURES  
VISION  
SPACES TO GATHER



BUILDING COMMUNITY

Identifying talents!  
Opening new doors -  
in the local  
Community...

Pragmatic Activity  
to communities  
Connection  
LIFE + LEARNING  
RETIREDMENT  
THERE IS NO

INSPIRED PEOPLE  
SERVED THE PEOPLE

STEP 1: GATHER  
COMMUNITY

Question 3: What struck you about the last lightning talks? What have these people done in their communities that connects with what you would like to do?

supported  
one to one  
mentor/exchange?

How do we change  
our place?

Are those in  
power prepared to  
share what is  
working?

Social  
make towns affordable  
to be in.

How do we  
make people  
linger in town?

Bringing life back into  
centers  
town 

Reversing / halting  
Gentrification

EXCHANGE  
VISITS - CAN WE  
VISIT OTHER PROJECTS?  
CAN WE LINK TOGETHER  
MORE?  
FUNDING FOR VISITS?



Transition  
Great idea! → Can men's sheds  
adopt this?  
Climate change  
also fills social  
need.

  
'WATCHING' ONLINE  
- NEED TO ACTUALLY  
INTERACT WITH  
EACH OTHER.  
(we follow speakers but  
internet-mad)

Ambition for our  
community!



Question 3: What struck you about the last lightning talks? What have these people done in their communities that connects with what you would like to do?

Using old age knowledge.

perhaps particularly in the early stages of engagement or participation to get the ball rolling.

community empowerment (PB). needs to be done the right way. (share learning).

YOUTH FUND - test towards residents' views.

are conflicts for multiple views from the community and this is important to validate a consensus of residents' views.

Community workers / professionals (Edinburgh).

different from earlier talks: they were focused on urban; professionals

different economy.

importance (signifying human connections) human connections

impact + bring people together

Good ideas that reduce envt.

Too literary - great ideas,

youth fund - good that got so much more + being trusted to make their own decisions.

Break down echo chambers - bringing people from different social/work groups - benefits everyone.

tenant coop - wk together on renovation.

Social kitchens for loneliness + essentialism + business + co-creating.

Need to start with small steps to be ready when Bly opportunity / threat arises.

Dumfries - scope of project, its growth, pride in town.

Location = important



Question 3: What struck you about the last 'thinking talks'? What have these people done in their communities that connects with what you would like to do?

Having ideas then the  
information/support ect to  
follow ideas through

Humans  
co-operative +  
resilient by  
nature

Maintaining the belief that  
you can make a  
difference  
↓  
local  
community

ToolsLibrary - Great method  
of encouraging + enabling  
development

Artist - the feel of the  
thinking + atmosphere of  
the town - capturing this

- Re-adjusting negative  
energy

Too many  
meetings

Breaking out  
of the  
echo-chamber

community  
want → difficult to  
go against

one idea  
that grass arms  
+ legs



"What's one thing we  
can do that's achievable"

Momentum +  
not losing heart

Keeping  
things simple

Bringing back  
local interest  
in assets

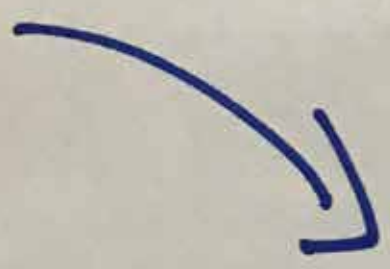
How to  
create  
Tangible  
Action in  
communities

Dundee Youth Rnd  
Move towards  
Participatory Budgetting



just to

the



one idea

check grass owners  
x legs



"What's one thing we  
can do that's achievable".

Momentum +

not losing heart

Question 3: What struck you about the  
art lighting? What have these  
people done in their communities that  
correlate with what you would like to  
do?

People need to talk  
about what they are  
doing.

Find a powerful  
Champion/influencer

Stirling  
↓  
So many  
things.

The Importance of  
social + community  
spaces.

Help to create  
an art space

Work boring  
people until  
you find someone  
who is interested!

Today's Networking  
experience has been  
valuable.

form a network  
with others  
who have  
similar goals.

Others will have  
Solutions!

Dunfries - Huge vision

Empty towns are threatening  
places.  
Busy towns are safe

If there is a seed of  
a good idea, others  
will follow

Community is key



Question 3: What struck you about the last lightning talk? What have these people done in their communities that connects with what you would like to do?

mushrooming

learning from ~~the~~ <sup>others</sup> ~~elsewhere~~

determination ambition  
+ keeping it local.

Snowballing

tool library

creativity + inspiring people  
to be creative.

how to do community led  
instead of council  
led.

Stax / ~~Grange~~ D.

top down  
↓  
do they meet?  
↑  
bottom up

IMAGINATION

Draw Picture  
MAD

Question 2: What struck you about the last 'lightning talks'? What have these people done in their communities that connects with what you would like to do?

Inspired that  
back to his  
big city - found so  
much talent & great  
did something great

Bringing culture  
back to place.

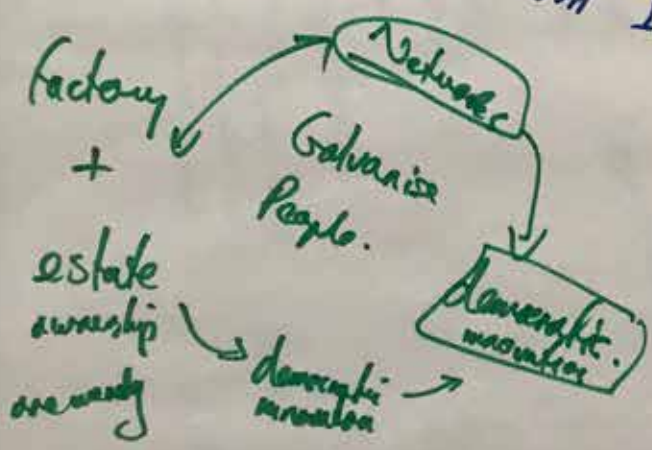
Who makes the  
decisions?  
community?



Developers  
WHAT HAPPENS TO  
VACANT PROPERTY?

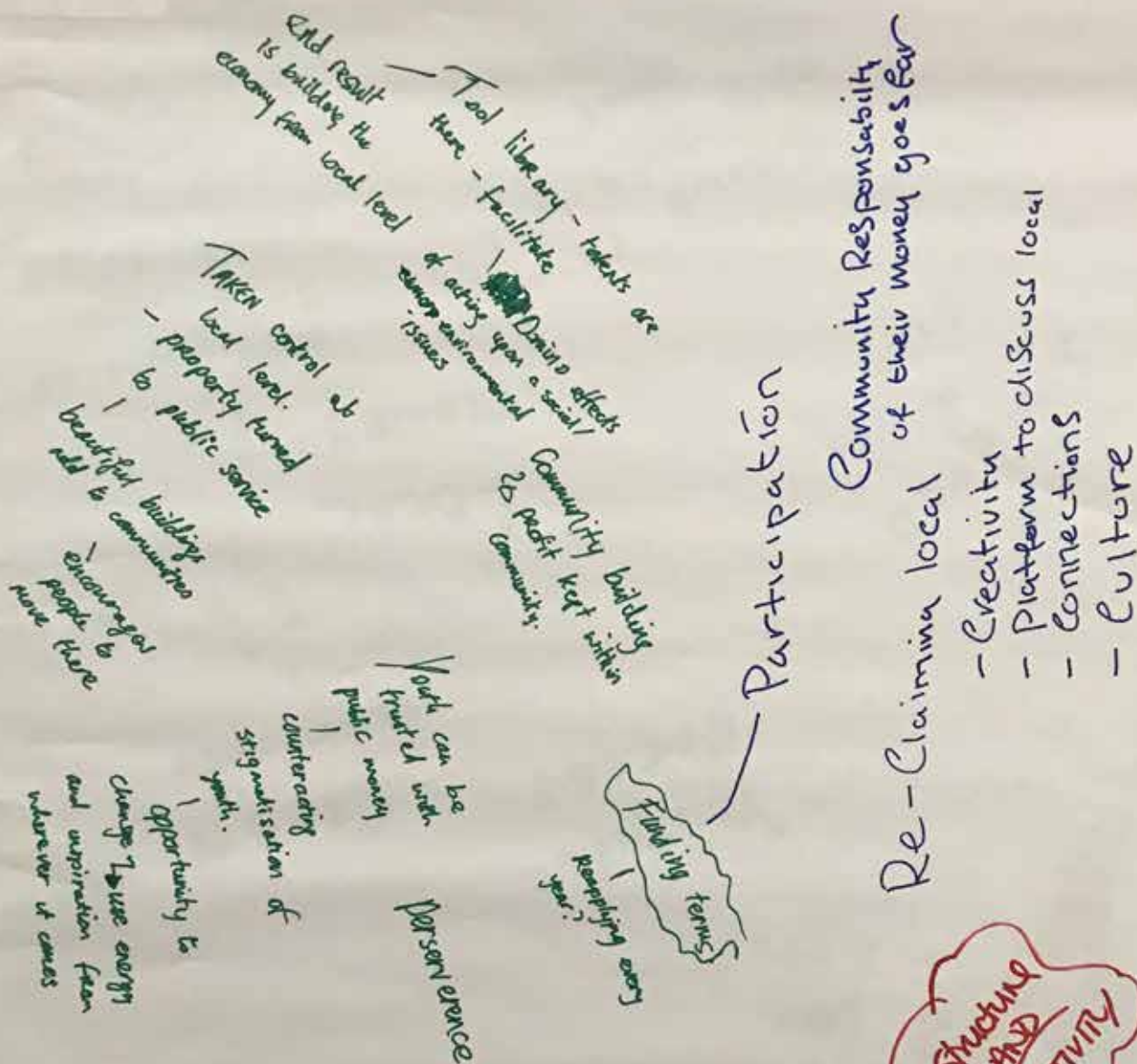
Teaching skills to people  
Utilising Potential

Internal/external  
E.g. Dumfries /  
Stove Network out-  
reach + community  
engagement.





Question 2: What struck you about the last lightning talk? What have these people done in their communities that connects with what you would like to do?



Structuring ~~the~~ Creativity

Linking social values from creativity, justice.

X generational skills transfer

? Youth find great idea! But is it taking on something Council do poorly? Bandage, not solution? Cool tho! Great achievement? We're designed to work together - social helps! Enjoy it!

Question 3: What struck you about the last lightning talk? What have these people done in their communities that connects with what you would like to do?

'BUILD IT  
AND THEY WILL  
COME'

STARTED  
A  
FIRE!

RECOGNISE  
SIZE OF  
LOCAL SPEND.

LOCAL  
MONEY

with

+  
Connection

CREATE A  
COMMUNITY

YOUTHFUL  
ENERGY

DE-ATOMISE  
"COMMUNITY"  
RECONNECT PEOPLE  
WITH

PEOPLE HELP PEOPLE  
→ SOCIALISE

Give  
people  
opportunities



Question 3: What struck you about the last lightning talks? What have these people done in their communities that connects with what you would like to do?

STRONG  
VISION  
SET

PUT ON  
EVENTS  
+ BUILT  
CREDIBILITY  
(+ CONFIDENCE)

ideas?

Visualize?

NO  
COUNTERMATHS...

It's  
not  
it!

CREATIVE  
PEOPLE  
IT'S EASY!

MAKING THINGS  
AND BUILDING  
UP

PERSEVERE!

DO NOT  
NEED STRUCTURE?  
TO START

FORGIVE  
YOURSELF  
+ SUCCESS

SEEING  
GOOD IDEAS  
IS INSPIRING

Question 4: In all the talks you've heard today, and the interactions with others in the 'World Cafe':  
 a) What am I inspired to do in my community?

b) What actions can I take to take back control in my own community?  
 c) Who else do I need to talk to and engage to help?

Do we need a deeper re-structuring of society?

XXXXX

COOPERATION

But are we destroying people who make a living out of these tasks?

each other

HELP

SKILL SHARE

Create spaces for opportunity

different starting points for each project & people?

Community is open meetings, Universal definition?

Involve. Todd library Repair cafe

demands get support + councillors

Assets: getting hold of the appropriate ones for your community

MSF's Council Officers

Disco Soup

TAKE OWNERSHIP over community projects

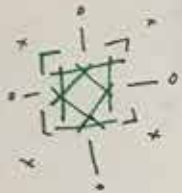
Funding without motivation has potential to be spent inefficiently

Local



Question 4: In all the talks you've heard today, and the interactions with others in the 'World Café':  
a) What am I inspired to do in my community?

b) What actions can I take to take back control in my own community?  
c) Who else do I need to talk to and engage to help?



Build internal research capacity (\*)

Shared notion of Public / commons  
→ how to nurture this in our communities

Skill shares in the places - esp. important for groups who aren't / can't be social enterprises

Stove + Oban stories to bring back

Like Network needs to be inclusive

Ownership of knowledge (\*)  
to be owned by creators  
↳ ~~create~~

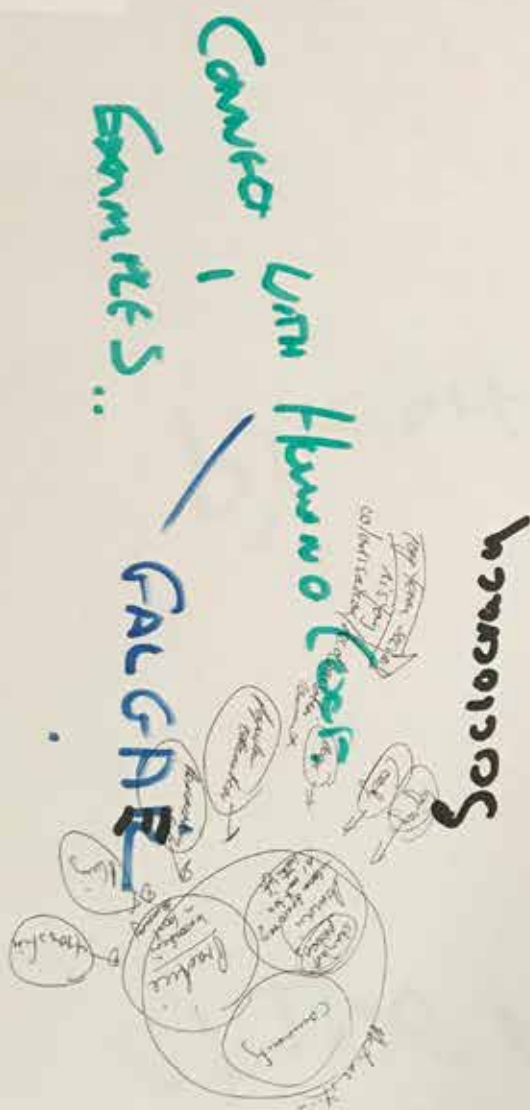
Lately we feel like the job is so big we're drowning - need help! But today has been reinvigorating. Time to take a breath & start again.

Question 4: In all the talks you've heard today, and the interactions with others in the World Café:

a) What am I inspired to do in my community?

b) What actions can I take to take back control in my own community?

c) Who else do I need talk to and engage to help?



Re-Claiming the local

Planning bill      a Collective Voice

Food bill      - Creating Platforms

- +      Technology

- land economy

MATT BAKER



Question 4: In all the talks you've heard today, and the interactions with others in the "World Cafe"

a) What am I inspired to do in my community?

b) What actions can I take to take back control in my own community?

c) Who else do I need to talk to and engage to help?

a) make  
change  
happen!

b) Getting involved

c) The Network  
share the learning

Question 4: In all the talks you've heard today, and the interactions with others in the 'World Café':  
a) What am I inspired to do in my community?

b) What actions can I take to take back control in my own community?  
c) Who else do I need to talk to and engage to help?

Challenge power imbalances at small scales as well as large

Avoid echo chambers. Talk to EVERYONE

Make ALL kinds of change

Teach about Cooperatives

Network of support is vital.

What comes first - the community or the idea?

Make more meaningful connections in the community

Inspired to find out what is happening in my community

Define what the community is.

Create a youth Council

— Train and empower

Creating Combined events

Try and speak to what people do care about

Identify an influencer

Get involved in community and improve communication and networks.

for youth Fund  
Make known to smaller projects  
extending help to those on with the 'Centre'

Inject the existing media  
Speak to me people you need

Speak to local media  
Reach local people

be more aware of local organisation

Community is not necessarily geographical





Question 4: In all the talks you've heard today, and the interactions with others in the 'World Café',  
a) What am I inspired to do in my community?

b) What actions can I take to take back control in my own community?  
c) Who else do I need to talk to and engage to help?

DO THIS AGAIN!

Support

Property  
→ community right to buy.

options

START A DIY REPAIR CAFE  
I-HELP  
SKILLS SHARE

Different groups  
work together

creative approach → solutions

Question 4: In all the talks you've heard today, and the interactions with others in the 'World Cafe':  
a) What am I inspired to do in my community?

b) What actions can I take to take back control in my own community?  
c) Who else do I need to talk to and engage to help?

\* Find out what's happening in my area?

it's not the council's fault it's my fault

\* follow other projects & connect

talk to community officers

\* Spread the word about these projects

\* talk to third sector interface - community Hub?

\* Talk to Politicians!

\* no community in Edinburgh?

\* create your own community

/  
connect with other communities

Go visit projects.

• make connections to learn process

keep hassling our council senior!



Question 4: In all the talks you've heard today, and the interactions with others in the World Cafe:

a) What am I inspired to do in my community?

b) What actions can I take to take back control in my own community?

c) Who else do I need to talk to and engage to help?

Define local need, with a few folk.  
Community activities  
local

Community involves local democracy needs to be reviewed and follow a circular process to avoid becoming a structure similar to the one it was set up to replace.

**\* Be more / more creatively**

**\* to feel more connected - make more meaningful connections in the community**

(b) elected community councils

Find a way to connect the community

Do some things!  
A) Find out what's happening?

How do you decide which ideas to pursue?

(a) I would like to take the first step forward. begin to move into the what is emerging in Dundee's local democracy.

(b)

(c) People who are showing interest or already engaging in activities. if you are the free activities



a) What am I inspired to do in my community?

b) What actions can I take to take back control in my own community?

c) Who else do I need talk to and engage to help?

in touch!

DRIVE  
TO BUSINESS.

Corporate business < Cooperatives

change? Need to revise  
politics, change and it from  
COI DEMILITARISE.  
Invest create for  
basis for

Notes for  
basis

change with  
together theirs.

Die

top-down  
MAKE

IT HAPPEN.

INSPIRED  
TACKLE  
e.g. by volunteering  
for food coops)

← Bridges

← bridges  
(not  
gates)

Frider's  
Ooze  
what

1000

Commit  
just give  
the  
need.  
choice

Don't you know?

IS PARTY POLITICS  
PARTY POLITICS  
different generations  
K down barriers

Bring Back



Bring People  
Together

TO GO  
TO  
INSPIRED APP TO  
TO  
FBI

e.g. age, race, nationality,  
sexuality, gender etc,

57

Encouraged

top-down  
unusually  
MAKE



Question 4: In all the talks you've heard today, and the interactions with others in the 'World Café':  
a) What am I inspired to do in my community?

b) What actions can I take to take back control in my own community?  
c) Who else do I need talk to and engage to help?

b) What actions can I take to take back control in my own community?  
c) Who else do I need talk to and engage to help?

affinity groups

c) Powerful, influential champions  
consultation? feedback? results? them.

c) councillors

b) organise into small groups

b) people are being enabled by community initiatives.

a) Stick with an idea.  
a) show tenacity.

a) Connect with new, unexpected people

a) Think bigger, look for possibilities.

b) ~~these~~ people

b) Lessons will stay with us after the event

Question 4: In all the talks you've heard today, and the interactions with others in the 'World Café':  
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b) What actions can I take to take back control in my own community?  
c) Who else do I need to talk to and engage to help?

Importance of sharing skills + knowledge to make things happen.  
Think about how to inspire people + overcome apathy.  
- share a vision.

## EQUALITY OF APPEALS!!

Recognise we're part of a wider movement

Go and see projects that are making in other localities...  
funds avail! - for CC's

Tenants co-op: go to talk to folk elsewhere about how to do it - creative control.

## Directory.

Sign-Posts to positive examples

## COMMUNICATION.

Model of an idea → Grow.

local not partisan.

P.R. & coalitions

CROSS-FERTILISATION OF IDEAS